

Christina M. Zini

I develop leaders, advance women in leadership, and help organizations navigate AI-driven change. With more than 25 years of Fortune 500 experience, my work spans individual executive coaching, team and group coaching, organizational consulting, and speaking.

I spent the first half of my career as a management consultant with PwC and IBM, leading large-scale change initiatives for multinational clients across North America, Europe, the Middle East, and Japan. I left IBM to launch my own practice, focused on developing leaders who want to stand out through their unique legacy and building organizational capabilities that drive sustainable growth.

Today, I work with leaders and organizations across four areas:

Individual Coaching: I partner with senior and emerging women leaders navigating expanded scope, leadership transitions, and the unique challenges of leading in complex environments. My focus is on strengthening leadership presence, building strategic influence, and creating sustainable paths to advancement.

Team & Group Coaching: I design and facilitate leadership development programs for cross-functional cohorts and coach intact teams to improve collaboration, strategic alignment, and performance. I'm currently pursuing Advanced Certified Team Coach (ACTC) credentials through the International Coaching Federation.

Organizational Consulting: I partner with HR, L&D, and executive leaders on change management strategy, AI adoption and integration, and aligning talent development with business direction.

Speaking & Workshops: I deliver keynotes, interactive workshops, and serve as a panelist and podcast guest on leadership development, women's leadership, change management, and AI adoption. My speaking draws on 25+ years of Fortune 500 experience to provide practical, evidence-based insights for leaders navigating complex change.

My clients include AceUp, UCLA Anderson School of Management, and University of Michigan Ross Executive Education. My approach combines evidence-based methods with practical frameworks for leading in complex environments.

I founded the Qatar Professional Women's Network (QPWN), which grew to over 2,000 members under my leadership and remains the country's premier network for professional women.

Throughout my career, I've built an extensive international network spanning 50+ countries. I use these relationships to connect leaders with opportunities, insights, and the right people at the right time.

I hold two Bachelor of Arts degrees from the University of Michigan, a Master of Public Administration from Northern Michigan University, and am a Professional Certified Coach (PCC) with the International Coaching Federation and IBM-certified Strategy & Change consultant. I'm also Hogan-certified for leadership assessments.

Outside of work, I'm a wellness enthusiast, an avid traveler who has visited 50+ countries, and a proud mom of three. My family and I currently reside in the Chicago area.

For more information, please contact Christina at christina@shedreamsbig.com or visit christinazini.com.